



Career Development Specialist Training

LOCATION: Online, Self-paced

COURSE DESCRIPTION:

Within the last several years, many news networks including Forbes, CNN, US News and others have reported on the skilled-workers' shortage and the impact it is having on communities, individuals and the U.S. economy. Consequently, it is critical for educators to have career conversations with their students. Career education should begin in kindergarten and is exemplified by students who are knowledgeable about options and are prepared to enroll and succeed in any postsecondary experience without the need for remediation.

School counselors recognize that each student, regardless of background, possesses unique interests, abilities and goals that can lead to future opportunities such as qualifying for and succeeding in their chosen field. School counselors play a critical role in students' career development by introducing them to careers and the world of work; providing learning and experiential opportunities for students to acquire behaviors and skills for career readiness; helping them understand the connection between school and the world of work; working with students to identify their interests, abilities, specific career clusters and postsecondary plans; and so much more. Collaborating with students, families, educational staff and the community, school counselor should work to ensure all students select their best postsecondary path.

LEARNING OBJECTIVES:

After completing this course, you should be able to:

- Describe student outcomes/benefits associated with pre-K–12 career exploration
- Recognize and become familiar with different career options
- Identify potential career exploration interventions/activities
- Describe the role of the school counselor in career development
- Explain the theoretical foundations of the ASCA Career Conversations and Starter Questions
- Brainstorm and implement a career program in your school
- Articulate the four uses of the ASCA Career Conversations: assessment, prevention, intervention, collaboration
- Apply the ASCA Career Conversations to individual case studies based on the ASCA

Mindsets & Behaviors

- Develop an objective based on the ASCA Mindsets & Behaviors and identify an ASCA Career Conversations intervention
- Develop a practical plan for integrating Career Conversations and Starter Questions into everyday practice with individual students, small groups, parents and community partners
- Strategize how to extend career initiatives to include STEM professions and activities
- Recognize academic habits that prepare students for postsecondary success
- Identify ways to incorporate academic habits curriculum into classroom lessons and small groups supporting K-12 learning objectives

Required Course Assignments:	Hours:
Book: " Career and College Readiness Counseling in P-12 Schools, Second Edition " and pass knowledge assessment with 100%	20.25
ASCA Publication: Career Conversation Starters (implement)	1
ASCA Publication: High School Career Conversations (implement)	1
ASCA Publication: Middle School Career Conversations (implement)	1
ASCA Publication: Postsecondary Academic Career Conversations (implement and pass knowledge assessment with 100%)	1
ASCA Publication: Employers and Industry-Partner Career Conversations (implement and pass knowledge assessment with 100%)	1
ASCA Position Statement: Career Development (pass knowledge assessment with 100%)	0.75
ASCA Position Statement: Individual Student Planning for Postsecondary Preparation (pass knowledge assessment with 100%)	0.75
ASCA School Counselor Magazine article: Careers from Day One (pass knowledge assessment with 100%)	1
ASCA School Counselor Magazine article: Hands-on in Kindergarten (pass knowledge assessment with 100%)	1
ASCA School Counselor Magazine article: Career Café Conversations (pass knowledge assessment with 100%)	1
ASCA School Counselor Magazine article: Becoming Meaningful Career Conversationalist (pass knowledge assessment with 100%)	1
ASCA School Counselor Magazine article: Career Cab in Colorado (pass knowledge assessment with 100%)	0.5
ASCA School Counselor Magazine article: Apprenticeship Advantages (pass knowledge assessment with 100%)	0.5
ASCA School Counselor Magazine article: What's the Most Successful Career Development Program at Your School?	0.25
ASCA School Counselor Magazine article: Six Steps to a Colossal Career Program (pass knowledge assessment with 100%)	1
ASCA School Counselor Magazine article: Dreams into Plans (pass knowledge assessment with 100%)	1

ASCA School Counselor Magazine article: Teaching our Children To Fish (pass knowledge assessment with 100%)	1.5
Professional School Counseling Journal article: Operation Occupation: A College and Career Readiness Intervention for Elementary Students (pass knowledge assessment with 100%)	1.25
Professional School Counseling Journal article: Social-Cognitive Exploration of the Career and College Understanding of Young Adults with Intellectual Disabilities (pass knowledge assessment with 100%)	1.25
ASCA Webinar: Career Conversations to Promote Academic and Career Development (pass knowledge assessment with 100%)	1.25
ASCA Webinar: Career Conversations with Individual Students (pass knowledge assessment with 100%)	1.25
ASCA Webinar: Career Conversations with Parents (pass knowledge assessment with 100%)	1.25
ASCA Webinar: Career Conversations for Large and Small Groups (pass knowledge assessment with 100%)	1.25
ASCA Webinar: Career Conversations with Community Partners (pass knowledge assessment with 100%)	1.25
ASCA Webinar: Full STEM Ahead: Incorporating STEM Into Your School Counseling Program (pass knowledge assessment with 100%)	1.25
ASCA Webinar: Pre-K-12 Career Exploration: Relevancy in an RTI and Common Core Landscape	1
ASCA Webinar: School Counselors' Influence on STEM Careers (pass knowledge assessment with 100%)	1.25
ASCA Webinar: Youth Apprenticeship: A Work-Based Learning Opportunity for Students (pass knowledge assessment with 100%)	1.25
ASCA Webinar: School Counselors + Parents (pass knowledge assessment with 100%)	1.25
ASCA Webinar: Academic Habits and College and Career Readiness (pass knowledge assessment with 100%)	1.25
Podcast: TED Talk- Easy DIY projects for kid engineers , Fawn Qiu	0.25
Podcast: TED Talk- Let's raise our kids to be entrepreneurs , Cameron Herold	0.5
Total:	50

ASCA SCHOOL COUNSELOR PROFESSIONAL STANDARDS & COMPETENCIES:

M3, M7; B-SS 1; B-SS 2; B-SS 3; B-PF 1; B-PF 2; B-PF 5

ASCA STANDARDS FOR SCHOOL COUNSELOR PREPARATION PROGRAMS (ASCA CAEP SPA)

2.1; 3.1; 3.2; 4.1; 5.1; 6.1; 6.2

CACREP STANDARDS

G 1.c; G 2.c; G 3.d; G 3. e; G 3.j

COURSE INSTRUCTIONS:

- Complete the course by reviewing the required course assignments and passing corresponding exams with a 100%.
- To access your exams which include the course materials, login to your MyASCA account and click on My Profile. From your My Profile page, click on the “Purchases” tab at the top, then click on “Exams” on the left. Your course exams and affiliated course materials will be listed in the center of your screen. Click on “Details” to access the related course materials and/or to take your exam. Course materials can be found under the Documents section. When you're ready, click on the green “Take Quiz” button to begin taking and passing your exam.
- Once you successfully pass all exams with a 100% you can view and download a record of your education credits (CEUs) by going to your “Account” tab at the top of your profile and clicking on the “Education Credits” on the left.
- You have one year following registration to complete your specialist course. If you have questions, please contact asca@schoolcounselor.org for assistance.

*Please note, published books must be purchased separately