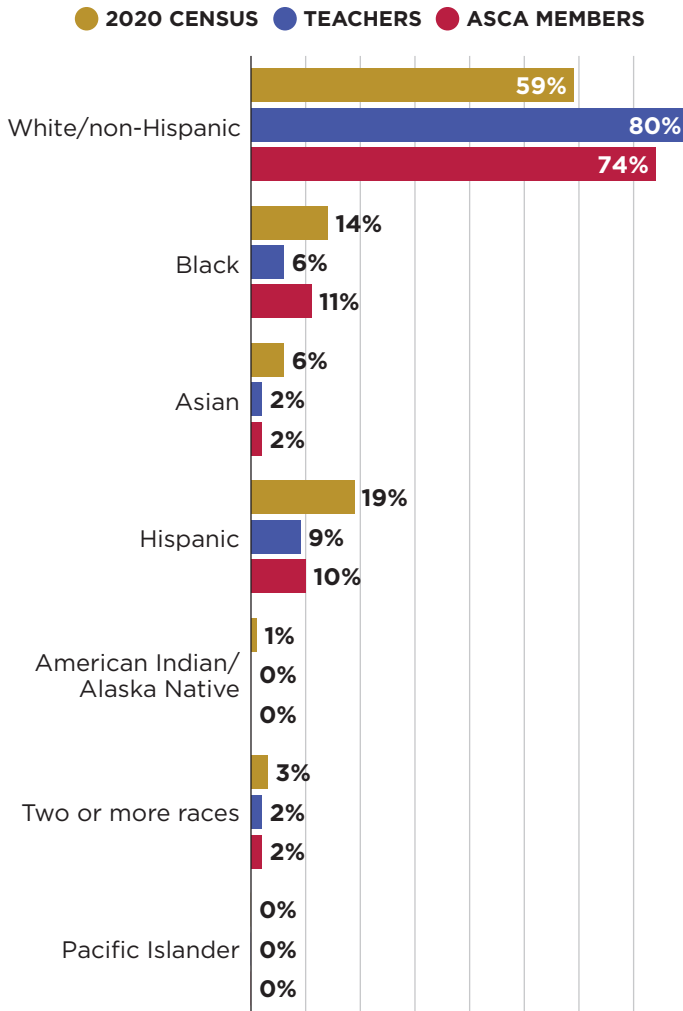


# Member Demographics

## How does ASCA membership data compare with teachers and U.S. Census in terms of race/ethnicity?

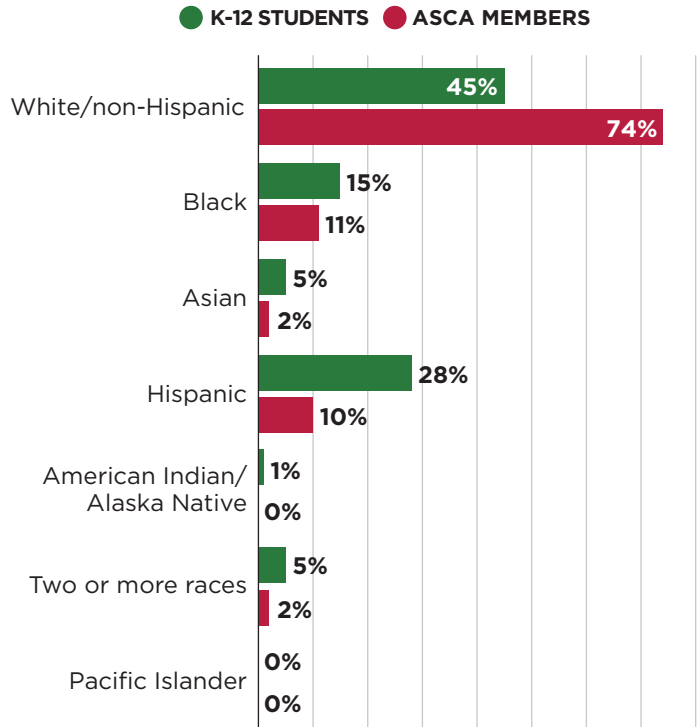
Both ASCA member and teacher demographics indicate largely White/non-Hispanic populations compared with the the U.S. Census. While ASCA member demographics are more closely aligned with the U.S. Census in terms of Black populations, both ASCA member and teacher demographics significantly lag behind Census data in terms of Hispanic populations.



Sources and notes: ASCA member database, U.S. Department of Education National Center for Education Statistics (National Teacher and Principal Survey, 2020-2021), and U.S. Census (2020). Data may round to more than 100%. Pacific Islander represents less than 1% for all groups. In ASCA data, American Indian/Alaska Native represents less than 1%.

## How does ASCA membership data compare with students in terms of race/ethnicity?

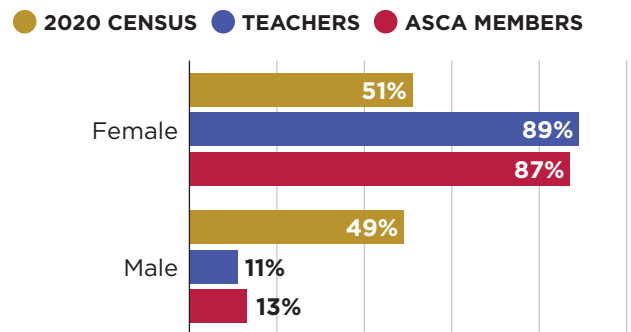
While ASCA member demographics are somewhat similar in terms of the number of Black school counselors and Black students (11% of ASCA members are Black compared with 15% of students), the number of Hispanic ASCA members and Hispanic students are much farther apart (6% of ASCA members are Hispanic vs. 28% of students). For both teachers and school counselors, the gap in student and educator demographics is significant.



Sources and notes: ASCA member database and U.S. Department of Education National Center for Education Statistics (Common Core of Data, 2021-2022). Data may round to more than 100%. American Indian/Alaska Native and Pacific Islander each represent less than 1%.

## How does ASCA membership data compare with teachers and U.S. Census in terms of sex?

ASCA members are overwhelmingly female (87% vs. 89% of teachers). Only 13% of ASCA members are male vs. 11% of teachers.



Sources: ASCA member database, U.S. Department of Education National Center for Education Statistics (National Teacher and Principal Survey, 2020-2021), and U.S. Census (2020). Only male and female are available from U.S. Census data. Gender data is not available.